

SUGGESTED RECRUITMENT RULES FOR VICTORIA MEMORIAL HALL,  
KOLKATA

1.	Name of the Post	<b>Senior Photographer</b>
2.	No. of Posts	1* (2018) *Subject to variation dependent on workload
3.	Classification	Group-B Technical
4.	Scale of Pay	PB-2: Rs. 9300-Rs 34,800 with Grade Pay of Rs. 4200
5.	Whether Selection of Non-selection post	Selection in the case of promotion.
6.	Age limit for direct recruitment	35 years  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)  <b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshdweep)
7.	Educational and other qualifications required for direct recruitment	<b>Essential:</b> 1. Degree in Fine Arts with Photography from a recognized University / Institute. 2. At least five years experience in still photography in some professional capacity. 3. Conversant in using MS-Office and photography software like Photoshop etc. and use of computer for colour corrections of images, data storage etc. 4. Familiarity with museum digitization protocols.  <b>Desirable:</b> 1. At least 3 years experience in photography of Art objects in Museum / Art Institution. 2. Experience in designing portfolios, albums, catalogues/e-catalogues, brochures etc. 3. Conversant in Bengali, Hindi and English.  <b>Note 1:</b> Qualifications are relaxable at the discretion of the Board of Trustees, VMH – for reasons to be recorded in writing – in the case of candidates otherwise well qualified on the recommendation of the Selection Committee.

		<p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Board of Trustees, VMH – for reasons to be recorded in writing – in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Selection Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	Age limit not applicable but essential qualifications will apply.
9.	Period of probation if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer and percentage of the vacancies to be filled by various methods	By Composite Method viz Promotion, Deputation (ISTC), failing which by Direct Recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion or deputation or absorption to be made	<p><b>I. Deputation (ISTC)</b>  (a) Officers under the Central/ State Governments / Statutory Organizations/ Autonomous bodies under Central / State Governments / PSUs:</p> <p>Holding analogous post on regular basis in the same scale <b>or</b> having 6 years' experience in the scale of PB-1 Rs. 5,200/- 20,200/- with Grade Pay of Rs.2,800/- <b>or</b> having 10 years' regular service in the in the scale of pay in PB-1 Rs. 5,200/- 20,200/- with Grade Pay of Rs.2,400/-</p> <p><b>AND</b></p> <p>(b) Possessing the educational and other qualifications/experience prescribed under Column 7.</p> <p><b>II Promotion</b>  From the post of Photographer who have completed 10 years in regular service.</p> <p><b>Note 1:</b> Where the juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors</p>

		<p>who have already completed such qualifying/eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2006 the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Pay Commission.</p>
12.	If departmental promotion committee exists what is its composition	<p><b>Selection Committee / Departmental Promotion Committee</b></p> <p>a) A member nominated by the Trustees from among themselves - <b>Chairman</b></p> <p>b) An expert in the branch of knowledge to which the post pertains to be nominated by the Trustees - <b>Member</b></p> <p>c) A representative /nominee of the Ministry of Culture, Government of India, not below the rank of Under Secretary - <b>Member</b></p> <p>d) Secretary &amp; Curator of Victoria Memorial Hall – <b>Member</b></p>
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable